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Officer of the Commissioner of Labour Chennai-05  
 Dated 27.02.2023

**STATE GOVT SHOWING DETAILS OF DEARNESS ALLOWANCE PAYABLE WITH EFFECT FROM 01/04/2023  
 BASED ON THE AVERAGE CONSUMER PRICE INDEX OF CHENNAI CITY FOR THE CALENDAR YEAR 2022  
 IN RESPECT OF VARIOUS SCHEDULED EMPLOYMENTS NOTIFIED UNDER THE MINIMUM WAGES ACT 1948.**

**AVERAGE POINTS FOR CHENNAI CITY FOR THE CALENDAR YEAR 2022.**

BASE YEAR 2001=100 : 318 Points  
 BASE YEAR 1982=100 : 1,574 Points  
 BASE YEAR 1960=100 : 7,949 Points

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
01	EMPLOYMENT IN AERATED WATER MANUFACTORY	(2D) No 1, dated 02/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.00 per point per month	₹ 4,637.00 p/m
02	EMPLOYMENT IN AGARBATHY MANUFACTORY	(2D) No 91, dated 31/10/2022	23/11/2022	161 / 2010 (2001=100)	₹ 35.43 per point per month	₹ 5,563.00 p/m
03	EMPLOYMENT IN APPALAM MANUFACTORY	(2D) No 51, dated 12/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 44.65 per point per month	₹ 7,010 p/m
04	EMPLOYMENT IN AUTOMOBILE WORKSHOP	(2D) No 37, dated 19/09/2019	10/07/2019	161 / 2010 (2001=100)	₹ 45.40 per point per month	₹ 7,128.00 p/m
05	EMPLOYMENT IN AUTO RICKSHAW & TAXIS	(2D) No 114 dated 13/12/2022	04/01/2023	161 / 2010 (2001=100)	₹ 71.40 per point per month	₹ 11,210 p/m
06	EMPLOYMENT IN BAKETRIES AND BISCUITS MANUFACTORY	(2D) No 15, dated 03/09/2022	29/02/2022	161/2010 (2001=100)	₹ 1.40 per point per day	₹ 219.50 p/d
07	EMPLOYMENT IN BLEACHING OR DYEING OR BOTH	(2D) No 90 dated 31/10/2022	19/11/2022	161 / 2010 (2001=100)	₹ 39.65 per point per month	₹ 5,325 p/m
08	EMPLOYMENT IN BRICKS AND TILES MANUFACTORY	(2D) No 50 dated 15/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 204.10 p/d

Sl. No	Name of the self declared employment	Labour contract and Skill Development Department G.O No & Date	G.O Effective From (Date)	Basic India	Rate of dis. allowance	Amount of business profit payable
09	EMPLOYMENT IN CARPENTRY & BLACKSMITHY	(2D) No. 24 dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 58.65 per point per month	₹ 9,208 p/m
10	EMPLOYMENT IN CHEMICAL FERTILIZER INDUSTRY	(2D) No. 45 dated 10/05/2022	06/07/2022	161 / 2010 (2001=100)	₹ 12.40 per point per month	₹ 8,614 p/m
11	EMPLOYMENT IN CHEMICAL INDUSTRY	(2D) No. 67 dated 21/11/2019	11/12/2019	161 / 2010 (2001=100)	₹ 50.00 per point per month	₹ 7,850.00 p/m
12	EMPLOYMENT IN CINEMA INDUSTRY	(2D) No. 97, dated 07/11/2022	30/11/2022	161 / 2010 (2001=100)	₹ 61.65 per point per month	₹ 9679.00 p/m
13	EMPLOYMENT IN COACHING ACADEMICS	(7D) No. 81 dated 26/06/2018	18/07/2018	161 / 2010 (2001=100)	₹ 32.65 per point per month	₹ 5,126 p/m
14	EMPLOYMENT IN COCONUT PEELING	(2D) No. 45 dated 10/06/2022	06/07/2022	161 / 2010 (2000=100)	₹ 1.40 per point per day	₹ 227.65 p/d
15	EMPLOYMENT IN COFFEE CURING WORKS	(2D) No. 41, dated 10/09/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 204.10 p/d
16	EMPLOYMENT IN COIR MANUFACTORY	(2D) No. 35, dated 23/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 36.89 per point per month	₹ 5,785 p/m
17	EMPLOYMENT IN CONSTRUCTION MAINTENANCE OF ROADS OR IN BUILDING OPERATIONS	(2D) No. 94 dated 07/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 2.69 per point per day	₹ 422.35 p/d
18	EMPLOYMENT IN CONSTRUCTION OF PANDALS.	(2D) No. 31, dated 30/05/2022	22/09/2022	161 / 2010 (2001=100)	₹ 1.25 per point per day	₹ 186.25 p/d
19	EMPLOYMENT IN COOKING FOOD	(7D) No. 45, dated 27/06/2019	23/07/2019	161 / 2010 (2001=100)	₹ 19.15 per point per month	₹ 7,717 p/m
20	EMPLOYMENT IN COTTON GINNING PRESSING AND EMPLOYMENT IN COTTON WASTE	(2D) No. 29, dated 10/01/2022	06/07/2022	161 / 2010 (2001=100)	₹ 44.65 per point per month	₹ 7,010 p/m

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
21	EMPLOYMENT IN DISTILLERY INDUSTRY	(2D) No 42 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 60.35 per point per month	₹ 9,475 p/m
22	EMPLOYMENT IN DISTRIBUTION OF LIQUID PETROLEUM GAS CYLINDERS	(2D) No. 2 dated 03/01/2019	23/01/2019	161 / 2010 (2001=100)	₹ 31.90 per point per month	₹ 5,008 p/m
23	EMPLOYMENT IN DOMESTIC WORK	(2D) No 99 dated 08/11/2022	07.12/2022	248 / 2015 (2001=100)	₹ 32.25 per point per month	₹ 2,258 p/m
24	EMPLOYMENT IN ELECTRONIC INDUSTRY	(2D) No. 44 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 43.50 per point per month	₹ 6,830.00 p/m
25	EMPLOYMENT IN FOLDING TEXTILES	(2D) No 33 dated 22/07/2021	16/08/2021	161 / 2010 (2001=100)	₹ 37.70 per point per month	₹ 5,919.00 p/m
26	EMPLOYMENT IN FOOD PROCESSING INDUSTRY	(2D) No.33 dated 09/06/2019	26/06/2019	161 / 2010 (2001=100)	₹ 36.00 per point per month	₹ 5,652.00 p/m
27	EMPLOYMENT IN FORESTRY	(2D) No 92 dated 31/10/2022	25/11/2022	161 / 2010 (2001=100)	₹ 1.92 per point per day	₹ 301.45 p/d
28	EMPLOYMENT IN GENERAL ENGINEERING AND FABRICATION INDUSTRY	(2D) No 67, dated 13/11/2017	03/01/2018	161 / 2010 (2001=100)	₹ 42.35 per point per month	₹ 6,849 p/m
29	EMPLOYMENT IN GOLD AND SILVER ARTICLES MANUFACTORY	(2D) No.100 dated 09/11/2022	21/12/2022	161 / 2010 (2001=100)	₹ 2.36 per point per day	₹ 370.50 p/d
30	EMPLOYMENT IN GRANITE INDUSTRY	(2D) No 103 dated 09/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 62.40 per point per month	₹ 9,797 p/m
31	EMPLOYMENT IN GUNNY INDUSTRY	(2D) No. 22 dated 07/06/2021	07/07/2021	161 / 2010 (2001=100)	₹ 2.07 per point per day	₹ 325 p/d
32	EMPLOYMENT IN HAND EMBROIDERY AND JARI	(2D) No 43 dated 17/07/2019	07/09/2019	161 / 2010 (2001=100)	₹ 1.84 per point per day	₹ 288.90 p/d

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G.O No. & Date	C.O Effective from (Date)	Base Index	Rate of Dearness allowance	Amount payable
33	EMPLOYMENT IN HANDLOOM SILK WEAVING INDUSTRY	(2D) No. 47 dated 27/06/2019	07/08/2019	161 / 2010 (2001=100)	₹ 30 paise per point per day	₹ 47.10 p/d
34	EMPLOYMENT IN HOME TEXTILE (Bedroom, Bathroom, Living Room, Decorative, Kitchen Textiles)	(2D) No. 47 dated 29/11/2021	08/12/2021	255 / 2016 (2001=100)	₹ 22.25 per point per month	₹ 1,402.00 p/m
35	EMPLOYMENT IN HOSIERY MANUFACTORY	(2D) No. 05 Dated 27/01/2016	17/02/2016	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 4.176 p/m
36	EMPLOYMENT IN HOSPITALS AND NURSING HOMES	(2D) No. 24, dated 02/03/2018	02/03/2018	161 / 2010 (2001=100)	₹ 53.90 per point per month	₹ 8.456 p/m
37	EMPLOYMENT IN HOTELS AND RESTAURANTS	(2D) No. 35, dated 09/07/2014	13/08/2014	161 / 2010 (2001=100)	₹ 46.26 per point per month	₹ 7.263 p/m
38	EMPLOYMENT IN KNITTING INDUSTRY	(2D) No. 06 dated 27/01/2016	17/02/2016	475 / 2000 1982=100	₹ 3.80 per point per month	₹ 4.176 p/m
39	EMPLOYMENT IN LAUNDRIES AND WASHING CLOTHES (INCLUDING WOOLLEN)	(2D) No. 105 dated 09/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 2.55 per point per day	₹ 400.35 p/d
40	EMPLOYMENT IN LOADING & UNLOADING OPERATIONS IN MARKETS, SHANDIES (Fairs and Market Places and other like places)	(2D) No. 45, dated 27/08/2019	24/07/2019	161 / 2010 (2001=100)	₹ 1.20 per point per day	₹ 188.40 p/d
41	EMPLOYMENT IN LOCAL AUTHORITY	(2D) No. 62 dated 11/10/2017	22/11/2017	161 / 2010 (2001=100)	₹ 37.25 per point per month	₹ 5.845 p/m
42	EMPLOYMENT IN MAT WEAVING AND BASKET MAKING	(2D) No. 35 dated 17/06/2019	03/07/2019	161 / 2010 (2001=100)	₹ 18 per point per day	₹ 165.70 p/d
43	EMPLOYMENT IN (a) FIRE WORKS MANUFACTORY (b) MATCH MANUFACTORY	(2D) No. 23 dated 11/04/2022 (2D) No. 22 dated 11/04/2022	04/05/2022 04/05/2022	151 / 2010 (2001=100) 161 / 2000 (1982=100)	₹ 58 per point per month ₹ 58 per point per month	₹ 9105 p/m ₹ 9105 p/m

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G O No & Date	G O Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
44	EMPLOYMENT IN MEDICAL AND SALES REPRESENTATIVE	(2D) No 11 dated 15/02/2016	09/03/2016	161 / 2010 (2001=100)	₹ 43.55 per point per month	₹ 6,837 p/m
45	EMPLOYMENT IN MEDICINE MANUFACTURING INDUSTRY	(2D) No 36 dated 05/10/2016	23/11/2016	161/2010 (2001=100)	₹ 43.85 per point per month	₹ 6,894 p/m
46	EMPLOYMENT IN MOTION PICTURE INDUSTRY (Including Production, Distribution and Publicity)	(2D) No 43 dated 20/05/2019	10/07/2019	161 / 2010 (2001=100)	₹ 42.25 per point per month	₹ 6,633 p/m
47	EMPLOYMENT IN MUSHROOM GROWING AND ALLIED WORKS	(2D) No 49 dated 10/06/2022	09/07/2022	161 / 2010 (2001=100)	₹ 40.80 per point per month	₹ 6,406 p/m
48	EMPLOYMENT IN NEERA TAPPING	(2D) No 40 dated 19/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 2.45 per point per day	₹ 384.65 p/d
49	EMPLOYMENT IN ANY OIL MILL	(2D) No 42 dated 20/06/2019	10/07/2019	161 / 2010 (2001=100)	₹ 35.80 per point per month	₹ 5,621 p/m
50	EMPLOYMENT IN PAPER AND INCIDENTAL PROCESSES CONNECTED WITH:- a) HAND MADE PAPER INDUSTRY b) MACHINE MADE PAPER INDUSTRY	(2D) No. 20, dated 07/05/2021 (2D) No. 41, dated 20/06/2019	07/07/2021 10/07/2019	161 / 2010 (2001=100) 161 / 2010 (2001=100)	₹ 34.70 per point per month ₹ 35.25 per point per month	₹ 5,448 p/m ₹ 5,691 p/m
51	EMPLOYMENT IN POLYTHENE MANUFACTORY AND PROCESSING FOAM ITEMS AND PLASTIC MANUFACTORY	(2D) No 40 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 45.00 per point per month	₹ 7,065 p/m
52	EMPLOYMENT IN POTTERY WORKS	(2D) No 34, dated 22/07/2021	18/08/2021	161 / 2010 (2001=100)	₹ 40.00 per point per month	₹ 6280 p/m
53	EMPLOYMENT IN POWER LOOM INDUSTRY	(2D) No 113 dated 13/12/2022	04/01/2023	161 / 2010 (2001=100)	₹ 2.05 per point per day	₹ 321.85 p/d
54	EMPLOYMENT IN PRINTING PRESSES	(2D) No 49 dated 10/05/2022	06/07/2022	161 / 2010 (2001=100)	₹ 34.75 per point per month	₹ 5,456 p/m

Sl. No	Name of the scheduled employment	Labour Welfare and Skill Development Department G.O No & Date	G.O Effective from (Date)	Base Index	% of dearness allowance	Dearness allowance payable
55	EMPLOYMENT IN PUBLIC MOTOR TRANSPORT	(2D) No 01 dated 02/01/2023	25/01/2023	161 / 2010 (2001=100)	₹ 65.65 per point per month	₹ 10,307 p/m
56	EMPLOYMENT IN RICE MILLS, FLOUR MILLS AND LUMBER MILLS	(2D) No 14 dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.60 per point per day	₹ 251.20 p/d
57	EMPLOYMENT IN SAGO INDUSTRY	(2D) No 101 dated 09/11/2022	14/12/2022	161 / 2010 (2001=100)	₹ 45.20 per point per month	₹ 7,724 p/m
58	EMPLOYMENT IN SALT PANS	(2D) No 116 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.40 per point per day	₹ 219.90 p/d
59	EMPLOYMENT IN SEA FOOD PROCESSING INDUSTRY	(2D) No 93 dated 01/11/2022	23/11/2012	161 / 2010 (2001=100)	₹ 38.19 per point per month	₹ 5,996 p/m
60	EMPLOYMENT IN SECURITY GUARDS	(2D) No 39 dated 19/08/2019	16/07/2019	161 / 2010 (2001=100)	₹ 45.20 per point per month	₹ 7,050 p/m
61	EMPLOYMENT IN SERICULTURE	(2D) No 95 dated 07/11/2022	14/12/2022	161 / 2010 (2001=100)	₹ 1.88 per point per day	₹ 295.20 p/d
62	EMPLOYMENT IN SHOPS AND COMMERCIAL ESTABLISHMENTS	(2D) No 14 dated 05/03/19	05/03/2019	161/2010 (2001=100)	₹ 32.40 per point per month	₹ 5,087 p/m
63	EMPLOYMENT IN SILK TWISTING INDUSTRY	(2D) No 96 dated 07/11/2022	14/12/2022	161 / 2010 (2001=100)	₹ 1.66 per point per day	₹ 292 p/d
64	EMPLOYMENT IN SOAP MANUFACTORY	(2D) No 104 dated 09/11/2022	07/12/2022	161 / 2010 (2001=100)	₹ 65.65 per point per month	₹ 10,307 p/m
65	EMPLOYMENT IN SYNTHETIC GEL CUTTING INDUSTRY	(2D) No 113 dated 12/12/2018	09/01/2019	161 / 2010 (2001=100)	₹ 1.05 per point per day	₹ 164.85 p/d
66	EMPLOYMENT IN TAILORING INDUSTRY	(2D) No 59 dated 10/10/2014	03/12/2014	161 / 2010 (2001=100)	₹ 31.05 per point per month	₹ 4,875 p/m

Sl. No.	Name of the scheduled employment	Labour Welfare and Skill Development Department G.O. No. & Date	G.O. Effective from (Date)	Base Index	Rate of dearness allowance	Amount of dearness allowance payable
67	APPRENTICES IN THE EMPLOYMENT IN TEXTILE MILLS	(2D) No. 43 dated 19/04/2018	16/05/2018	161 / 2010 (2001=100)	₹ 1.50 per point per day	₹ 251.20 p/d
68	EMPLOYMENT IN TIMBER INDUSTRY	(2D) No. 118 dated 27/12/2018	23/01/2019	161 / 2010 (2001=100)	₹ 1.95 per point per day	₹ 306.15 p/d
69	EMPLOYMENT IN TIN CONTAINER MANUFACTORY	(2D) No. 104 dated 26/11/2018	26/12/2018	161 / 2010 (2001=100)	₹ 37.40 per point per month	₹ 5.672 p/m
70	EMPLOYMENT IN TOBACCO MANUFACTORY* (a) (BEDI ROLLING) MANUFACTORY IN THE EMPLOYMENT IN ANY TOBACCO (INCLUDING BEDI MAKING MANUFACTORY) (b) TOBACCO MANUFACTORY (INCLUDING BEDI MAKING OTHER THAN BEDI ROLLING) (c) SCENTED AND CHEWING TOBACCO (d) SNUFF INDUSTRY	(2D) No. 36, dated 02/06/2017 (2D) No. 60, dated 08/07/2022 (2D) No. 09, dated 21/02/2013 (2D) No. 38, dated 19/06/2019	23/08/2017 (effective from 15/08/2015) 03/08/2022 20/03/2013 10/07/2019	3384/2008 (1960=100) 161 / 2010 (2001=100) 475 / 2000 (1982=100) 161 / 2010 (2001=100)	₹ 3 paise per point per 1000 bedies ₹ 42.90 per point per month ₹ 16 paise per point per day ₹ 1.13 per point per day	₹ 126.95 per 1000 bedies ₹ 5.735 p/m ₹ 175.85 p/d ₹ 177.40 p/d
71	EMPLOYMENT IN VESSEL (UTENSILS) MANUFACTORY	(2D) No. 47, dated 10/06/2022	06/07/2022	161 / 2010 (2001=100)	₹ 1.30 per point per day	₹ 204.10 p/d
72	EMPLOYMENT IN WOOLLEN CARPET AND SHAWL WEAVING INDUSTRY	(D) No. 344, dated 10/04/1992	20/05/1992	808 / 1988 (1960=100)	₹ 2 paise per point per day	₹ 142.82 p/d

Note: D.A. shall be revised as and when the Government notifies the revision of minimum wages

\*Tanneries & Leather AICP = 176

**Points for calculating dearness allowance for different base periods (for guidance only)**

Calendar year	2021			
	2001-199	2001-199	1992=100	1990=100
Base year in respect of a particular scheduled industry	2001-199	2001-199	1992=100	1990=100
Average point for calendar year 2022	413	70	1574	7949
Base year for VDA regarding different scheduled industries	161/2010	248/2015	255/2016	608/1988
Increase in points for calculating VDA for different Scheduled Industries	157	70	1095	4595
				7147