

The Maharashtra Factories Rules

FORM 20

(See Rules 105 and 106)

Register of leave with wages

Factory Part I – Adults Name

Department Part II – Children Father's Name

Number of days worked during calendar year Leave with wages to credit

Sr. No.	Sr. No. in the Register of adults/child workers	Date of entry into Service	Calendar year of service	Number of days of work performed	Number of days lay-off	Number of days of maternity leave with wages	Number of days leave with wages enjoyed	Total cols. 5 to 8	Balance of leave with wages from preceding year	Leave with wages earned during the year mentioned in col. 4	Total of cols. 10 & 11
1	2	3	4	5	6	7	8	9	10	11	12

Whether leave with wages refused in accordance with scheme under Sec. 79(8)	Whether leave with wages not desired during the next calendar year	Leave with wages <u>enjoyed</u> From To	Balance to credit	Normal rate of wages	Cash equivalent or advantage accruing through concessional sale of foodgrains or other articles	Rate of wages for leave with wages period (total of cols. 17 & 18)	Date of discharge	Date of amount of payment made in lieu of leave with wages due	Remarks
13	14	15	16	17	18	19	20	21	22

Note: Separate page will be allotted to each worker.

