

**OFFICE OF THE  
LABOUR COMMISSIONER: ODISHA: BHUBANESWAR**

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**NOTIFICATION**  
No. 2500/LC, Bhubaneswar, dated 05.04.2023

Whereas the minimum rate of wages for unskilled, semi skilled, skilled and highly skilled categories of employees in 89 scheduled employments were fixed/ revised by the Government in Notification No. 7312-LL-I(III)-56/18/LESI dated 30.10.2018 of the Labour & ESI Department, Odisha published in the Extraordinary Issue No. 1991 of the Odisha Gazette dated the 30.10.2018 bearing SRO No. 431/2018.

And whereas, the State Minimum Wages Advisory Board have advised to adopt a system of revision of the special allowance called Variable Dearness Allowances @ Rs. 0.90 per point rise in the Consumer Price Index Number for Industrial Workers (Base 2001-100) as admissible and shall be declared at half yearly interval i.e. on 1<sup>st</sup> April and 1<sup>st</sup> October from the date of notification of revised wages, starting from 1<sup>st</sup> April 2019.

And whereas, the Variable Dearness Allowance for the half year commencing w.e.f. 1<sup>st</sup> April, 2023 is required to be effected on the basis of the increase in average Consumer Price Index Number for Industrial workers from 365.76 to 378.58 as on 31.12.2022 and thereby resulting in an increase of 12.82 points.

Now therefore, I Dr. N. Thirumala Naik, I.A.S., Labour Commissioner, Odisha in exercise of the powers delegated in the aforesaid Notification do hereby notify that the Variable Dearness Allowance (VDA) @ Rs. 12.00 per day (after rounding off) shall be payable to the unskilled, semi-skilled, skilled and highly skilled categories of employees in all 89 scheduled employments (list enclosed in the Schedule) w.e.f. 1<sup>st</sup> April, 2023 in addition to the minimum rate of wages notified vide the aforesaid Notification of Government in Labour & ESI Department, Odisha and the total VDA notified vide Notification No. 6078/ LC dtd. 19.10.2022. Accordingly, the present rate of minimum wages including VDA per day w.e.f. 1<sup>st</sup> April, 2023 shall be as under:

Category of Employee	Minimum Wages with VDA per day w.e.f. 01.10.2022	V.D.A. per day w.e.f. 01.04.2023	Minimum Wages with VDA per day w.e.f. 01.04.2023
Unskilled	Rs.333.00	Rs.12.00	Rs.345.00
Semi skilled	Rs.373.00	Rs.12.00	Rs.385.00
Skilled	Rs.423.00	Rs.12.00	Rs.435.00
Highly Skilled	Rs.483.00	Rs.12.00	Rs.495.00

Labour Commissioner, Odisha